



### Engagement Guidelines: Jewish Leaders

<b>Religion Called:</b>	Judaism
<b>Adherents Consider Themselves:</b>	Jewish and are called Jews
<b>House of Worship:</b>	Synagogue (or Temple for many liberal congregations)
<b>First Point of Contact:</b>	Temple or community center board of directors and/or Rabbi
<b>Religious Leader:</b>	Rabbi
<b>Spoken Direct Address:</b>	Use "Rabbi"
<b>Physical Interaction:</b>	Avoid physical contact with Orthodox Jews of opposite gender



#### HOUSE OF WORSHIP

- ◆ Synagogue (Greek for "House of Assembly"), Shul (Yiddish), Beth Knesset (Hebrew), and Beth Midrash (Hebrew).
- ◆ Many Liberal Congregations use the term "Temple." This term should not be used for Orthodox synagogues.

#### RELIGIOUS LEADERS

##### Ordained/Commissioned/Licensed Leaders

- ◆ **Rabbi:** Means "teacher." Many Rabbis are employed by a synagogue's congregation to lead worship and provide spiritual guidance. In Liberal Jewish Congregations, the Rabbi may be female.
- ◆ **Rebbe:** Spiritual leader of a Chasidic community who governs the entire community and junior Rabbis.
- ◆ **Rosh Yeshiva:** Title given to the dean of a Talmudic academy (Yeshiva or Mesivta).

##### Lay Leaders

- ◆ **Synagogue Board of Directors:** Hires Rabbis and governs/approves use of congregational resources.
- ◆ **Rebbitzin:** Wife of a rabbi, typically from the Orthodox or Chasidic congregations (Very influential in community).
- ◆ **Jewish Day School Principal:** Most senior teacher, leader and manager of a Jewish Day School.
- ◆ **Jewish Community Center (JCC) Executive Director:** Responsible for managing the general recreational, social and fraternal needs of the local the Jewish community.

#### POINTS OF CONTACT

- ◆ **Local:** Synagogues via Rabbi and/or Executive Director/Board of Directors. Some Jews may not attend synagogue but could be reached through a JCC. In Orthodox and Conservative Judaism, a Vaad is a council of local Rabbis. In Chasidic Judaism, contact the Rebbe's staff.
- ◆ **Regional:** The Jewish Federations of North America represents 153 Jewish Federations and 300+ network communities. Jewish Community Relations Councils are the central coordinating/resource body for a region.
- ◆ **National:** Many synagogues are affiliated with one of the major movements which provide standards, vision, leadership, and programmatic support; while some are completely independent. Of the approximately 3,700 synagogues in the U.S., 40 percent are Orthodox, 26 percent are Reform (largest movement in the U.S. by adherents) and 23 percent Conservative. Chabad/Lubavitch-Chasidic congregations are the most widespread across the U.S. Synagogue Organizations: Union of Orthodox Jewish Congregations of America (Modern Orthodox); Agudath Israel of America (Centrist); National Council of Young Israel (Orthodox); Chabad-Lubavitch (Chasidic); United Synagogue of Conservative Judaism (Conservative); Union for Reform Judaism (Reform); Jewish Reconstructionist Communities (Reconstructionist).

#### NVOAD MEMBERSHIP AND CORE CAPABILITIES IN DISASTER

National Voluntary Organizations Active in Disaster (NVOAD) is a nonprofit, nonpartisan, membership based organization that serves as the forum where organizations share knowledge and resources throughout the disaster cycle. FEMA DSA team members should check with their VAL to determine whether local or regional VOADs exist in their operational area.

- ◆ National VOAD members include: **Jewish Disaster Response Corps, National Association of Jewish Chaplains (NAJC), NECHAMA - Jewish Response to Disaster**
- ◆ **The Jewish Federations of North America (JFNA)** - umbrella organization which coordinates **Jewish Voluntary Organizations Active in Disaster (JVOAD)**

#### ETIQUETTE QUICK TIPS

##### Greeting

When introducing yourself to a religious leader, use formal religious titles unless instructed otherwise (e.g. Rabbi).

##### Physical Interaction

As a general rule, avoid initiating physical contact when meeting or greeting Orthodox religious leaders. Most Orthodox Jews do not exchange handshakes with or embrace people of the opposite gender, as a gesture of respect and modesty. When greeting a Jewish person of the opposite gender, one should wait until to see if they extend their hand to shake, rather than first extending one's own. In the Reform, Conservative and Reconstructionist movements a handshake introduction would welcomed. When in doubt, ask before making assumptions or wait for the other person to initiate the greeting. Male disaster response personnel should also never be alone with an Orthodox woman (have other women present).

## Other

Male visitors to a synagogue or religious home may be offered or choose to wear a skull cap (yarmulke or kippah), or when visiting religious homes, wear a hat or baseball cap. Ask before participating in worship services. Ushers can help with customs, dress, and etiquette. Jewish homes should not be visited on the Sabbath and the major Jewish Holidays. A Mezuzah on the right side of the front door is the simplest indicator that a Jewish family lives in the house.



## GOVERNANCE / JUDICATORY

U.S. Judaism is non-hierarchical. There is no Chief Rabbi or in any city within the U.S.

## MEETING LOGISTICS AND SCHEDULING

### Scheduling and Holidays

Saturday is the Jewish Sabbath (Shabbat in Hebrew and Shabbos in Yiddish), the day of rest. Shabbat is observed from 18 minutes before sunset on Friday evening until approximately 48 minutes after sundown on Saturday or after the last day of one of the holidays listed below. Observance includes attending Services, visiting family and friends, refraining from a range of activities including: using electricity, driving, cooking, carrying objects outside of the home or community boundary if established, showering, traveling, writing, working, and tearing objects. Disaster staff should avoid non-emergency meetings on Saturdays, but note that rabbinic law actually requires people to violate Shabbat to save human lives. Yom Kippur, Rosh Hashanah, Sukkot, Simchat Torah, Passover, and Shavuot are holidays when business activities are prohibited and meetings should be avoided on these days.

### Food

Orthodox and many Conservative Jews follow Kosher dietary rules in accordance with *Halakha* (Jewish law). Most Reform and Reconstructionist Jews do not keep kosher but may choose to avoid eating pork products. Food that is acceptable meets the standards of *kashrut* (kosher). In Kashrut, meat and dairy products are not served at the same meal. Kosher animals include cows, sheep, goats, chickens, turkeys, ducks and most fish. Reasons for food not being kosher include the presence of ingredients derived from non-kosher animals (pigs, horses, carnivores, shellfish, scavenger fish and birds, etc.) or of kosher animals that were not slaughtered in the ritually proper manner. Other reasons include mixing meat and milk, producing wine or grape juice (or their derivatives) without rabbinic supervision, or cooking with non-Kosher cooking utensils/machinery. Orthodox Jews and many Conservative Jews will only eat food that has been certified by a Nationally recognized Kosher Certification Organization. The four nationally recognized *Hechsher* (Kosher approval) symbols are:



### Logistics

Respecting the Sabbath, major Jewish holidays, and keeping the congregation facilities kosher are the most important things to keep in mind when asking for congregation assistance. Bringing Kosher food into a Synagogue must be closely coordinated with the Congregation's Rabbi. All Kosher food offered must be certified and have an approved Hechsher label on every item.

The capacity to provide disaster assistance (e.g. shelter and/or meals) to displaced people is directly dependent on the resources of each individual congregation; some may have the infrastructure and financial means and some do not. Some larger congregations will also have dining halls or classrooms that can be used as shelters during a disaster; it is wise to ask for these spaces first instead of sanctuary space.

## DRESS

In post-disaster settings, some Jews may or may not immediately choose to self-identify. Orthodox Males will wear a Kippah or Yarmulke (skullcap) and may be wearing a black hat, baseball cap or some other form of headgear. Most Orthodox males will wear *tzitzit* (fringes) which may be hanging out of their shirts or they may be tucked into their shirts. Married Orthodox females may be wearing a wig (Sheitel) or other head covering over their hair. Some may wear loose fitting clothing, long skirts and long sleeves that go past the elbow. Orthodox men and women dress modestly as a sign of respect.

## ABOUT JUDAISM

Judaism is the first and oldest monotheistic religion. Its origins date back approximately 3,500 years. There are an estimated 13 million Jews living in the world today. Approximately 42% of Jews live in the United States.

There are two basic divisions within Judaism: Ashkenazic (Descendants of Jews from France, Germany and Eastern Europe) and Sephardic (Descendants of Jews from Spain, Portugal, North Africa and the Middle East). Ashkenazi Jews can be further classified further into Orthodox Judaism and into Liberal Judaism. In North America, the four main branches of Judaism are Orthodox, Conservative, Reform, and Reconstructionist:

- ♦ **Orthodox** Judaism maintains that the Torah and Jewish law are divine in origin, eternal, unalterable, and be strictly followed. The Orthodox movements are all very similar in belief but may differ in customs and prayer liturgy.
- ♦ **Reform** Judaism (largest of the four) subjects religious law and customs to human judgment, attempting to differentiate between the facets of the Torah that are divine mandate and those that are specific to the time in which they were written.
- ♦ **Conservative** Judaism developed mainly in the 20th century and sought to conserve tradition by applying new, historical methods of study within the boundaries of Jewish law to mainstream American society.
- ♦ **Reconstructionist** is the newest denomination within Judaism. It rejects the assertion that the Torah was given to Moses at Mount Sinai and views Judaism as a continual process of evolution, incorporating the inherited Jewish beliefs and traditions with the needs of the modern world.